Tokyo 2020 Appeals Panel Biographies





Jenni Cole

- Current: CEO Disabled Wintersport Australia
- Current: Head of Classifier Education, World ParaVolley
- Current: International Classifier and Educator, World ParaVolley (since 1999)

Previous

- CEO, Disability Sports Australia, 2013 -2020
- CEO, 2018 IWRF Wheelchair Rugby World Championship
- Classification Manager, NPC Australia, 2006 – 2009
- Lecturer and First Year Coordinator, School of Physiotherapy, LaTrobe University, 2005 - 2006
- Senior Clinician Musculoskeletal -Rehabilitation, Royal Talbot Rehabilitation 2001 - 2004
- Medical Coordinator, Sydney 2000 Paralympic Games
- Physiotherapist and Clinical Educator since 1990

A Physiotherapist and clinical educator by background, my experience in para sport spans over 30 years, ranging from national team physiotherapist and medical coordination at events, international classification at multiple Paralympic Games, to senior leadership roles for major para events and organisations. I am currently leading the sub group for Classifier Personnel and Training for the IPC Athlete Classification Code Review. My passion is in education and development, strategic planning and governance, innovation and impact.



Tim Gresson

- Crown Solicitor (appointed by Govenor General) 1980 to 2013 for Mid South Canterbury and North Otago.
- Extensive experinece in criminal and civil matters in all levels of Courts including New Zealand Court of Apeal and Privy Council.
- Judicial Officer appointed by New Zealand Cricket to investigate cannabis use by member of the national team.
- Legal Counsel appointed by New Zealand Cricket to investigate allegations of match fixing.
- New Zealand Cricket Anti-Corruption Officer.
- Member New Zealand Rugby Council 1991 to 1996.
- Chairman NZR Constitution, Judicial, Amateur Status, Referees Appointments Sub-Committees 1990 to 1996.
- Member New Zealand Rugby Board 1996 to 2002.
- Chairman New Zealand Rugby Advisory Groups responsible for Game Regulations, Laws of the Game, Referees, Governance and constitution.
- Member International Rugby Board 1996 to 2002.
- Chairman, New Zealand Rugby Referees Sub-Committee and Selection Committee for Merit-Based Referees.
- Chairman World Rugby Game Regulations Working Party.
- Since 1991 member of several ad hoc New Zealand Rugby and World Rugby Working Parties.

- Member of World Rugby Anti-Doping Advisory Committee since 1996.
- · Member World Rugby LAws Committee.
- World Rugby designated Laws Committee member.
- New Zealand Rugby representative (with another) at historic Paris meeting in 1995 when the Amateur Regulations were repealed.

Judicial - On-Field and Misconduct

- Chairman World Rugby Judicial Panel 1996 to 2016.
- Co-author of New Zealand Rugby Rules for Disciplinary Hearings (Black Book) and Sanzar Judical Rules.
- Chairman New Zealand Rugby Judicial Advisory Committees 1990 to 2002.
- Sanzar Judicial Sub-Committee 1996 to 2002.
- Chairman of Judicial Committees (New Zealand, Sanzar and International rugby Board) in many hearings since 1990.
- Chairman (Judicial) Rugby World Cups -1999, 2003, 2007, 2011, 2015.
- Chairman at many World Rugby Tournaments including World Series Sevens, Junior World Championship (under 20) and Junior World Trophy.

World Rugby Anti-Doping

 Former Chairman of World Rugy Anti-Doping Judicial Panel.



Rudi Le Flamand

Sports Experience as Technical Officer

- International classifier ISMGF & IPC for athletics since 1994, including European and World Championships & Paralympic Games.
- Regional technical officer for athletics (in charge of organisation regional events and development.) from 1984 to 2008.

Sports Experience as Athete

Swimming:

- International Selections from 1973 until 1977 with participations in International Stoke Mandeville Games and 1976 Paralympics in Toronto.
- · National events since 1973.

Basketball:

- International Selections from 1975 until 1977 with participations in International Stoke Mandeville Games.
- National events since 1974.

Athletics:

- International Selections from 1981 until 1992 with participations in all major International Competitions; European & World Championships and Paralympics '84, '88 & 92.
- National events since 1979.

Still practising:

 Basketball, Swimming and athletics (track as well in field), Cross country skiing, Handbike.

Executive Committee Experience

- Member of IWAS board since 2005, President since December 2017.
- Member of Board French Federation since April 2009, Vice President since April 2017.
- Member of executive board "Regional Committee Rhone Alps" since 1978.
- Member of executive board "CSBJ-Handisport" since 1976, president since January 2017.

Education

- 1972 Economic sciences University Ghent (Belgium).
- 1984 Group Animation AFPI Meylan.
- 1992 Management Improvement CESI Meylan.

Professional Occupation

- 1972 Economic sciences University Ghent (Belgium).
- 1984 Group Animation AFPI Meylan.
- 1992 Management Improvement CESI Meylan.

Languages

- French English German & Dutch (spoken and written)
- Spanish (spoken)



Kathrine Mackie

I was appointed a Sheriff (Judge) in 2000 following a career as a Solicitor in private practice specialising in civil litigation and in particular medical negligence. A Sheriff in Scotland has civil, criminal and administrative jurisdiction. I established a specialist Domestic Abuse Court in Edinburgh Sheriff Court and was the senior Sheriff in the All Scotland Personal Injury Court there. I joined the Discipline Committee of the Scottish Rugby Union in 2010 and have also sat as a Judicial Officer or member and Chair of Discipline Committees in all forms of the game for World Rugby, European Rugby and Guinness Pro14.

I was the first female Judicial Officer to be appointed to a Rugby World Cup in 2015. I retired as a full time Sheriff in 2018 but continue to hold a commission to sit as required.



The Hon Sir Douglas White

- The HON Sir Douglas White KNZM (NZ) QC.
- Practised as senior councel at the NZ bar 1988 2009.
- Judge of the high court of NZ 2009 -2011
- President of the NZ Law Commission 2016 2019.
- Judge of the court of appeal of the Cook Islands 2016 - To-Date (President 2021 To-Date).
- Independant Chair, Commercial Disputes Committee for the Rugby World Cups in 2007, 2011 and 2015.