

POSITION TO BE FILLED

COACH - SELECTOR OF THE FRENCH RUGBY TEAMS

The French Handisport Federation is hiring its coach for the French wheelchair rugby teams!
The position is open to all technicians - French or foreign - attesting to skills developed by training, qualifications and significant experiences in the discipline.

Sporting challenge: Select, Supervise and Manage the collectives of the French Teams to progress at the intermediate deadlines (European, World Championships and World Cup) and perform at the **Paris 2024 Paralympic Games!**

Actions to be taken:

Under the administrative authority of the National Technical Director and the functional and sporting authority of the High Performance Manager and the Sports Director of wheelchair rugby:

- In compliance with federal objectives and means: selection and training of French teams.
- Development, optimization of the sports program for the preparation of athletes and teams or international events.
- Management of human and technical resources of the staff of the French team.
- Concerted programming with the referent coaches of the athletes of the "Groupe France" and the French clubs, concerning the individual preparation of each at the service of the team project.
- Discussions in federal training concerning wheelchair rugby.

Required profile :

- **Knowledge.**
 - o Organization and planning of individual and collective performance;
 - o Culture of wheelchair rugby, high international level and competition;
 - o Strong knowledge of the institutional environment, national and international regulations.
- **Skills :**
 - o Analyze all performance parameters;
 - o Increase individual and team skills for the benefit of a common project
 - o Animate, listen, synthesize, organize, communicate (partners and media), motivate, decide, delegate;
 - o Manage high-level players in an international context;
 - o Manage possible conflicts, improve team cohesion;
 - o Capacity to make difficult decisions under pressure, learn lessons and adapt;
 - o Speak French (fluent) and English (oral mandatory and possibly written);
 - o Strong knowledge of IT tools: office and internet;
 - o Strong knowledge of image analysis techniques (video).

- **Personal qualities:**
 - o Leadership by example and motivated talks;
 - o Ability to coordinate;
 - o Management of their own emotions, ability to question oneself;
 - o Bold and ingenious;
 - o Available and mobile: travel to training and competition locations (50 to 80 days per year).

Conditions of practice

- Service contract: self-employed, business owner status, etc.
 - o 900 hours per year for a flat rate of €15k/year + performance bonus.
 - o Contract renewed at the end of each season, on examination of the results and with regard to the method (of the more or less consensual type).
- Contract opening date: May 1, 2022
- Contract expiry date: September 31, 2024, or renewal depending on the results.

Selection procedure

Deadline for submitting applications: March 28, 2022 at 12 p.m.

The application file must include the following documents:

- CV + full contact details;
 - Current professional situation;
 - Cover letter ;
- until the 2024 Paralympic Games (vision and main guidelines, staff organization, etc.);
- Copy of qualification certificates;
 - Experience: 1 letter of recommendation attesting the ability to manage a team and/or lead a project: written by an employer or employee with a certain recognition or notoriety.

It must be addressed to each of the following correspondents:

- Frank BIGNET, DTN of the FF Handisport: f.bignet@handisport.org
- Norbert KRANTZ, High Performance Manager: n.krantz@handisport.org
- Michel TERREFOND, Sports Director of Discipline: m.terrefond@handisport.org

Interviews scheduled between 04/04/22 and 08/04/22 in the presence of Frank BIGNET National Technical Director, Norbert KRANTZ Manager of High Performance and Michel TERREFOND Sports Director of the discipline.

Dates of taking office: May 1, 2022 or according to the availability of the candidate.