

# WWR Strategic Plan 2019 – 2024

October 2022

## “Mid-term Review” 2023 & 2024 KPIs

worldwheelchair.rugby



## WWR 2023/2024 Operational Plan

Completed Started and on track Not started

Function	Key Performance indicators	YR and QTR	Completed	Started and on track	Not started
Antidoping	Appoint AD committee	2022 Q4			
	Appoint TUE committee	2022 Q4			
	Publish Intelligence and Investigations Policy	2022 Q4			
	Implement Testing Pool	2023 Q1			
	Prepare for new CCQ	2023 Q1			
	Publish revised AD Risk Assessment	2023 Q1			
	Published revised AD Education Plan	2023 Q1			
	Complete new CCQ	2023 Q2			
	Implement WADA "Speak Up" reporting tool	2023 Q2			
	Outline requirements for Safesport program	2023 Q2			
	Revise and reissue Antidoping Handbook	2023 Q4			
	Develop online antidoping seminar including sport-specific content (e.g. boosting)	2024 Q1			
	Deliver online antidoping seminar to targeted nations	2024 Q2			
	Complete requirements of CCQ	2024 Q4			

Classification	Key Performance indicators	YR and QTR	Completed	Started and on track	Not started
Classification	Classifier certification/re-certification review (revised forms, reviewed learning objectives)	2023/2			
	Classification information/education package for member nations	2023/3			
	IPC Classification Code consultation review	2024/2			
	Identification/certification of more technical classifiers	2024/2			
	Explore further MALS development/potential for Classification Database	2023/2			



	Explore Classifier Evaluator model/pilot at major event	2023/4			
	Classification Research program for athletes with Coordination Impairment	2024/2			
<b>Medical</b>	<b>Key Performance indicators</b>	<b>YR and QTR</b>			
	Formation of Medical Advisory Committee (MAC)	Q? 2023			
	Continuing Education	?			
	Updating COVID-19 Plan of Action	Ongoing			
	Attend major events of WWR	?			
	Succession Plan in place	Q? 2023			
	Annual Science and Medical Conference delivered	Q4 2022			

<b>Technical</b>	<b>Key Performance indicators</b>	<b>YR and QTR</b>			
	MALS further development	2023/4			
	Chair manufacturers – Add athlete representative to provide input on chair standards	2023/1			
	Implementation of updated Referees Manual	2023/4			
	Pathways established for referees	2023/4			
	Job description for volunteer positions	2023/2			
	Update of the written test process for referees	2023/1			
	Update 360 content, distribution and collection	2023/1			
	Update of rules/casebook	ongoing			
	Implementation of updated Table Officials manual	2023/2			
Acceptance of Rules Change proposal(s)	2023/3				



	Key Performance indicators	YR and QTR			
<b>Director Competitions and Development</b>	Ongoing communication with RGM's (individual + group)	Ongoing			
	Deliver RGM orientation	2023/Q2			
	Create RGM resource platform (continual updating)	2023/Q2			
	Deliver 2 virtual educational sessions for RGM's	2023/Q4			
	Ongoing support for RGM's	Ongoing			
	Follow up with CWG to collect feedback on application	2023/Q1			
	Ongoing communication and support for Coaching, Competitions & Development Leads <ul style="list-style-type: none"> <li>• Monitor delivery of department KPI's to ensure accountability</li> </ul> Support for specific projects as required + ongoing work (ie be a resource)	Ongoing			
	Develop a Women's Wheelchair Rugby Strategic Plan - collaborate with Development Targeting 2032 Considering: 1. Athlete Participation as a priority 2. Women in leadership roles 3. Governance Targets 4. Coaching	2023/Q4			
	TD appointments & support - ongoing	Ongoing			
	TD mentorship program	2023/Q3			
	Examine ways of providing sport chairs for members – collaborate with Development	Ongoing			
	Hosting Resource in collaboration with Competitions	2023/Q3			



Competitions	Key Performance indicators	YR and QTR			
	CWG to embrace and include broadcast considerations in all bid documents	Ongoing			
	Consider earlier requests for event host and approval of Championship licensed events	Ongoing			
	Ensure appropriate communication with other HoD when events are confirmed	Ongoing			
	Support TD and ATD to ensure successful delivery of all licensed events	Ongoing			
	Support & implement the DWG/CWG planning document (need to prioritize)	Ongoing			
	Manage licensing applications	Ongoing			
	Consultation with membership on proposal to amend our Paralympic cycle and qualification pathways	2023 Q1			
	Publish the 2025-2028 Paralympic cycle and qualification pathways	2023 Q2			
	Publish TD resource V3	2023 Q1			
	Job descriptions for volunteer positions to be published	2023 Q1			
	Licensing Regulation Matrix amendment for inclusion of 1.d license	2023 Q1			
	Referees to be briefed on the standards relaxation appropriate to 1d competitions	2023 Q1			
	Develop qualification criteria for 2025 LP Worlds	2023 Q1			
	Competition Regulations and policies collated and published	2023 Q3			
	Hosting resource for mid level events published	2023 Q3			
	Review uniform standards and ensure they are implemented	2023 Q4			
	Women's Competition is delivered at RWC 2029 in Australia	2029			



	Key Performance indicators	YR and QTR			
<b>Development and Research</b>	Global development of disciplines of the sport (Fives/Low Pointers) to increase participation in countries where there are fewer wheelchair rugby players available for regular PWR. <ul style="list-style-type: none"> <li>• Visibility on website and social</li> </ul> Self-classification for fives available				
	Case Studies of disciplines on website – education, awareness and best practice examples				
	Bidding Hosting Panel on website (Comp/Dev) - (Demonstrate opportunities and benefits from hosting and create confidence to those thinking about bidding for competitions – voices of the participant) outcome – more bids for competitions				
	Interviews with Classifiers (Pathway) on website (Demonstrate there is a pathway and create confidence to those thinking about classifying in the sport – voices of the participant) outcome – more classifiers in WR particularly developing nations.				
	Develop Womens Strategy				
	Develop a Diversity and Inclusion Policy				
	Development and Competitions to examine ways of providing chairs for Nations in the 1d grouping				
	Develop Transgender Policy				
	Continue to explore the details and viability of resourcing an Erasmus funding opportunity				
	Coordinate HOF meetings				
	Job description – Development Committee				
	South America Webinar Series x2 (Athlete Perspectives to showcase athlete pathways into the sport; Panel discussion of South American’s involved in rugby – Coach, Classifier, Ref, Player, Mechanic etc to create awareness and recruitment)				
	Interviews with Coaches (Pathway) on website (Demonstrate there is a pathway and create confidence to those thinking about coaching in the sport – voices of the participant) outcome – more coaches in WR				
	Gathering research information Identification of needs Translation of research outcomes for application by the membership				



Coaching	Key Performance indicators	YR and QTR			
	Determine appropriate collaboration tactics with Regional Heads	B4 3 2023			
	Complete WWR Specific Coach WB / Ref Material and LF Guide for DASP	QR 3 2023			
	Complete WWR Specific Coach WB / Ref Material and LF Guide for STCE	QR 4 2023			
	Job Descriptions for volunteer roles	Q4 2023			
	Create Adobe fillable workbooks for AP and PP	QR 1 2023			
	Deliver in-person coaching clinic in conjunction with SA Regional Qualifier	QR 2 2023			
	Deliver in-person coaching clinic in conjunction with Italian Invitational	Q 2 2023			
	Evaluate effectiveness of in-person coaching workshops	Q 3 2023			
	Virtual pilot of DASP and STCE for appropriate coaches	Q 1 2024			

Office	Key Performance indicators	YR and QTR			
	Paris 2024 Admin Liaison (Accommodation/Accreditation)	Q? 2023			
	WorldWheelchair.Rugby – Email Implementation	Q? 2023			
	Office 365 Transfer	Q? 2023			
	Referee / Evaluator MALS Appointments (to be developed)	Q? 2023			

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